

Zijin Mining Group Gold Smelting Co., Ltd. Gold Supply Chain Due Diligence Policy

Zijin Mining Group Gold Smelting Co., Ltd. clearly recognizes the adverse effects of mining, processing and importing and exporting metal products from conflict areas and high-risk areas, and also clearly recognizes our responsibility to respect human rights and not support conflicts. Zijin Mining Group Gold Smelting Co., Ltd. strictly abides by various national laws and regulations on employee rights, environmental protection, legal Requirements for environment and sustainable development and fair trading, and actively participates in the due diligence of the gold supply chain to ensure that the source of gold is legal.

We make the following commitments:

1. Adopt a zero-tolerance policy for human rights violations caused by mining, transportation or trading of metals:

1.1 Any torture and other cruel, inhuman or degrading treatment;

1.2 Any forced labor, that is, threatening to force anyone to work or provide services, rather than the person voluntarily;

1.3 Use child labor;

1.4 Sexual violence and other crimes that violate human rights and abuse human rights;

1.5 War crimes, or other serious violations of international

humanitarian law, anti-humanity, and genocide.

1.6 non-compliance with environmental and sustainable development laws.

If we determine that the upstream supplier violates any of the above, we will immediately suspend transactions and contacts with this supplier.

2. Adopt a zero-tolerance policy for behaviors/money laundering supported by non-governmental armed groups (including but not limited to non-governmental armed groups, public or private security forces or their affiliates that perform the following actions):

2.1 Illegal control of mine sites or illegal control of transportation routes, metal trading points and upstream suppliers in the supply chain;

2.2 Illegal extortion and blackmail at the entry point of the mine site, along the transportation line or metal trading point;

2.3 Illegal blackmail brokers, export companies or international traders.

If we determine that the upstream supplier violates any of the above, we will immediately suspend transactions and contacts with this supplier.

3. Do not propose, promise, give or request bribes or kickbacks to individuals, government officials, customers, suppliers or any other organizations in any way.

4. Require our employees, suppliers and business partners to abide by the above policies and take necessary measures to ensure the implementation of the above policies.

Zijin Mining Group Gold Smelting Co., Ltd. is willing to accept the supervision of customers and related organizations, and welcomes suppliers and stakeholders to provide suggestions on the above policies.